

**HAIRDRESSING & COSMETOLOGY SERVICES BARGAINING COUNCIL  
(seminational)**

**Remuneration / Basic Salary / Wage Schedule  
Clause 12.1**

Remuneration / Basic Salary / Wages Payable in **Area 2**  
which means the Magisterial Districts of  
**Klerksdorp, Potchefstroom, Vereeniging & Vanderbijlpark**

<b>EMPLOYEE CATEGORY</b>	<b>Basic Salary per month from 01/01/2010 to 31/12/2010</b>	<b>After 5 COMPLETED Years Service + 5%</b>	<b>After 10 COMPLETED Years Service + 10%</b>
<b>MANAGER</b>			
Manager/ess Only	R 3,350	R 3,518	R 3,685
Manger/ess & Hairdresser (Per month + Personal Services Commission)	R 685	R 719	R 754
<b>HAIRDRESSER - QUALIFIED</b>			
1st Year after qualifying	R 2,872	N/A	N/A
Thereafter	R 3,828	R 4,019	R 4,211
<b>AFRO HAIRDRESSER / STYLIST</b>			
With COTT or SETA qualification	R 2,566	R 2,694	R 2,823
With informal qualification	R 1,326	R 1,392	R 1,459
<b>UNSKILLED AFRO HAIRDRESSER</b>			
(An Employee who does 1 or more of the following: Braiding, Plaiting, Cutting, Hair Extensions)	R 907	R 952	R 998
<b>LEARNER MODULES</b>			
Module 0	R 1,439	N/A	
Module 1	R 1,508		
Module 2	R 1,607		
Module 3	R 1,710		
Module 4	R 1,809		
Module 5	R 1,910		
Module 6	R 2,011		
<b>LEARNER UNIT STANDARDS</b>			
Entry Level	R 1,218	N/A	
Core Unit Standards Level 2	R 1,407		
Core Unit Standards Level 3	R 1,629		
Core Unit Standards Level 4	R 1,822		
			<b>PTO</b>

**KLERKSDORP, POTCHEFSTROOM, VEREENIGING & VANDERBIJLPARK**

<b>EMPLOYEE CATEGORY</b>	<b>Basic Salary</b> per month from <b>01/01/2010 to</b> <b>31/12/2010</b>	<b>After 5</b> <b>COMPLETED</b> Years Service <b>+ 5%</b>	<b>After 10</b> <b>COMPLETED</b> Years Service <b>+ 10%</b>
<b>MANICURISTS &amp; / OR BEAUTY CULTURIST</b>			
First three months of experience	R 1,061	<b>N/A</b>	
Second three months of experience	R 1,236		
Third three months of experience	R 1,542		
Thereafter	R 2,735	R 2,872	R 3,009
<b>RECEPTIONIST</b>	R 2,710	R 2,846	R 2,981
<b>OPERATOR</b>			
First Year Operator	R 1,849	<b>N/A</b>	
Operator	R 2,562	R 2,690	R 2,818
Multi-Skilled Operator	R 3,033	R 3,185	R 3,336
<b>GENERAL ASSISTANT</b>			
	R 1,392	R 1,462	R 1,531
<b>CASUAL EMPLOYEE</b>	(An employee who substitutes for any permanent employee who is sick or on leave) Remuneration / Basic Salary / Wages shall be calculated at the prescribed <b>DAILY</b> rate for that category of employment		
<b>PART TIME EMPLOYEE</b>	(An employee who works 1 or 2 or 3 days per week) Remuneration / Basic Salary / Wages shall be calculated at the prescribed <b>DAILY</b> rate for that category of employment		
<b>NOTE : COMMISSION EARNERS</b>	Qualified Hairdressers / Stylists <b>NEW EMPLOYEES: Minimum</b> of 30% commission <b>EXISTING EMPLOYEES: Minimum</b> of 40% Commission <b>NO STOCK DEDUCTION</b>		