

**HAIRDRESSING & COSMETOLOGY SERVICES BARGAINING COUNCIL
(seminational)**

**Remuneration / Basic Salary / Wage Schedule
(Clause 12.1)**

Remuneration / Basic Salary / Wages Payable in **Area 1**
which means the Magisterial Districts of
Gauteng (Excluding Alberton)

EMPLOYEE CATEGORY	Basic Salary per month from 01/01/2010 to 31/12/2010	After 5 COMPLETED Years Service + 5%	After 10 COMPLETED Years Service + 10%
MANAGER			
Manager/ess Only	R 4,176	R 4,385	R 4,594
Manger/ess & Hairdresser (Per month + Personal Services Commission)	R 1,357	R 1,425	R 1,493
HAIRDRESSER - QUALIFIED			
1st Year after qualifying	R 3,896	N/A	N/A
Thereafter	R 5,560	R 5,838	R 6,116
AFRO HAIRDRESSER / STYLIST			
With COTT or SETA qualification	R 3,177	R 3,336	R 3,495
With informal qualification	R 2,206	R 2,316	R 2,427
UNSKILLED AFRO HAIRDRESSER			
(An Employee who does 1 or more of the following: Braiding, Plaiting, Cutting, Hair Extensions)	R 1,619	R 1,700	R 1,781
LEARNER MODULES			
Module 0	R 1,726	N/A	
Module 1	R 1,784		
Module 2	R 1,881		
Module 3	R 1,972		
Module 4	R 2,070		
Module 5	R 2,168		
Module 6	R 2,264		
LEARNER UNIT STANDARDS			
Entry Level	R 1,554	N/A	
Core Unit Standards Level 2	R 1,795		
Core Unit Standards Level 3	R 2,026		
Core Unit Standards Level 4	R 2,216		
		PTO	

GAUTENG

EMPLOYEE CATEGORY	Basic Salary per month from 01/01/2010 to 31/12/2010	After 5 COMPLETED Years Service + 5%	After 10 COMPLETED Years Service + 10%
MANICURISTS & / OR BEAUTY CULTURIST			
First three months of experience	R 1,560	N/A	
Second three months of experience	R 1,802		
Third three months of experience	R 2,282		
Thereafter	R 4,022	R 4,223	R 4,424
RECEPTIONIST			
	R 3,879	R 4,073	R 4,267
OPERATOR			
First Year Operator	R 2,333	N/A	
Operator	R 3,541	R 3,718	R 3,895
Multi-Skilled Operator	R 3,918	R 4,114	R 4,310
GENERAL ASSISTANT			
	R 2,194	R 2,304	R 2,413
CASUAL EMPLOYEE			
(An employee who substitutes for any permanent employee who is sick or on leave) Remuneration / Basic Salary / Wages shall be calculated at the prescribed DAILY rate for that category of employment			
PART TIME EMPLOYEE			
(An employee who works 1 or 2 or 3 days per week) Remuneration / Basic Salary / Wages shall be calculated at the prescribed DAILY rate for that category of employment			
NOTE : COMMISSION EARNERS			
Qualified Hairdressers / Stylists NEW EMPLOYEES: Minimum of 30% commission EXISTING EMPLOYEES: Minimum of 40% Commission NO STOCK DEDUCTION			