

**HAIRDRESSING & COSMETOLOGY SERVICES BARGAINING COUNCIL
(seminational)**

**Remuneration / Basic Salary / Wage Schedule
(Clause 12.1)**

Remuneration /Basic Salary / Wages Payable in **Area 1**
which means
Alberton

EMPLOYEE CATEGORY	Basic Salary per month from 01/01/2010 to 31/12/2010	After 5 COMPLETED Years Service + 5%	After 10 COMPLETED Years Service + 10%
MANAGER			
Manager/ess Only	R 3,563	R 3,741	R 3,919
Manger/ess & Hairdresser (Per month + Personal Services Commission)	R 839	R 881	R 923
HAIRDRESSER - QUALIFIED			
1st Year after qualifying	R 2,536	N/A	N/A
Thereafter	R 3,384	R 3,553	R 3,722
AFRO HAIRDRESSER / STYLIST			
With COTT or SETA qualification	R 2,394	R 2,514	R 2,633
With informal qualification	R 1,517	R 1,593	R 1,669
UNSKILLED AFRO HAIRDRESSER			
(An Employee who does 1 or more of the following: Braiding, Plaiting, Cutting, Hair Extensions)	R 984	R 1,033	R 1,082
LEARNER MODULES			
Module 0	R 1,577	N/A	
Module 1	R 1,630		
Module 2	R 1,718		
Module 3	R 1,803		
Module 4	R 1,893		
Module 5	R 1,981		
Module 6	R 2,068		
LEARNER UNIT STANDARDS			
Entry Level	R 1,391	N/A	
Core Unit Standards Level 2	R 1,643		
Core Unit Standards Level 3	R 1,846		
Core Unit Standards Level 4	R 2,025		
PTO			

ALBERTON

EMPLOYEE CATEGORY	Basic Salary per month from 01/01/2010 to 31/12/2010	After 5 COMPLETED Years Service + 5%	After 10 COMPLETED Years Service + 10%
MANICURISTS & / OR BEAUTY CULTURIST			
First three months of experience	R 938	N/A	
Second three months of experience	R 1,092		
Third three months of experience	R 1,363		
Thereafter	R 2,418	R 2,539	R 2,660
RECEPTIONIST			
	R 2,421	R 2,542	R 2,663
OPERATOR			
First Year Operator	R 1,194	N/A	
Operator	R 2,360	R 2,478	R 2,596
Multi-Skilled Operator	R 2,682	R 2,816	R 2,950
GENERAL ASSISTANT			
	R 1,257	R 1,320	R 1,383
CASUAL EMPLOYEE			
(An employee who substitutes for any permanent employee who is sick or on leave)			
Remuneration / Basic Salary / Wages shall be calculated at the prescribed DAILY rate for that category of employment			
PART TIME EMPLOYEE			
(An employee who works 1 or 2 or 3 days per week)			
Remuneration / Basic Salary / Wages shall be calculated at the prescribed DAILY rate for that category of employment			
NOTE : COMMISSION EARNERS			
Qualified Hairdressers / Stylists			
NEW EMPLOYEES: Minimum of 30% commission			
EXISTING EMPLOYEES: Minimum of 40% Commission			
NO STOCK DEDUCTION			