

HAIRDRESSING AND COSMETOLOGY SERVICES BARGAINING COUNCIL

(semi national)

CONTRIBUTION SCHEDULE

(Clause 22)

SCHEDULE OF EOHCB, UASA, COUNCIL, SICK PAY FUND AND HCI PROVIDENT FUND CONTRIBUTIONS FOR THE MAGISTERIAL DISTRICT OF KIMBERLEY (Area 5)

(With effect 1st JANUARY 2010)

Work Code	CATEGORY	UNION / AGENCY	BARGAINING COUNCIL		SICK PAY FUND		Prov. Fund
			Employer	Employee	Employer	Employee	(equal contributions by employer and employee)
	EOHCB Subscriptions (S. GAUTENG)	R150.00 EOHCB / Agency Fee		R75.00 AHBEASA / Agency Fee			
	Basic establishment charge		R 66.00				
	Total minimum charge		R 130.00				
03 WE	Working Employer	N/A	Nil	Nil	R 34.00	N/A	R 136.00
	(Provident Fund is optional)						(Optional)
	MANAGER						
03 MO1	Manager Only	R 57.00	R 17.00	R 54.00	R 14.00	R 28.00	R84.00 each
03 MO	After 5 years	R 57.00	R 17.00	R 54.00	R 15.00	R 29.00	R88.00 each
03 MO10	After 10 years	R 57.00	R 17.00	R 54.00	R 15.00	R 31.00	R92.00 each
03 MH1	Manageress / Hairdresser	R 57.00	R 17.00	R 54.00	R 18.00	R 36.00	R108.00 each
03 MH5	After 5 years	R 57.00	R 17.00	R 54.00	R 18.00	R 36.00	R113.00 each
03 MH10	After 10 years	R 57.00	R 17.00	R 54.00	R 18.00	R 37.00	R119.00 each
	HAIRDRESSER – QUALIFIED						
03 HQ1	First year after qualifying	R 57.00	R 17.00	R 54.00	R 10.00	R 19.00	R57.00 each
03 HQ2	Thereafter	R 57.00	R 17.00	R 54.00	R 11.00	R 23.00	R68.00 each
03 HQ5	After 5 years	R 57.00	R 17.00	R 54.00	R 12.00	R 24.00	R71.00 each
03 HQ10	After 10 years	R 57.00	R 17.00	R 54.00	R 12.00	R 25.00	R74.00 each
	AFRO HAIRDRESSER / STYLIST						
03 AHQ1	With COTT or SETA Qualification	R 57.00	R 17.00	R 54.00	R 10.00	R 20.00	R60.00 each
03 AHQ5	After 5 years	R 57.00	R 17.00	R 54.00	R 10.00	R 21.00	R63.00 each
03 AHQ10	After 10 years	R 57.00	R 17.00	R 54.00	R 11.00	R 22.00	R66.00 each
03 AH11	With Informal Qualification	R 57.00	R 17.00	R 54.00	R 7.00	R 13.00	R40.00 each
03 AH15	After 5 years	R 57.00	R 17.00	R 54.00	R 7.00	R 14.00	R42.00 each
03 AH110	After 10 years	R 57.00	R 17.00	R 54.00	R 7.00	R 15.00	R44.00 each
03 AHB1	An employee who does one or more of the following: Braiding, Plaiting, Haircutting or Extensions	R 57.00	R 17.00	R 54.00	R 4.00	R 8.00	R24.00 each
03 AHB 5	After 5 years	R 57.00	R 17.00	R 54.00	R 4.00	R 9.00	R26.00 each
03 AHB10	After 10 years	R 57.00	R 17.00	R 54.00	R 4.00	R 9.00	R27.00 each
	LEARNER – MODULES						
03 LM0	Before completing module 1	R 57.00	R 9.00	R 21.00	R 6.00	R 11.00	R34.00 each
03 LM1	Module 1	R 57.00	R 9.00	R 21.00	R 6.00	R 12.00	R36.00 each
03 LM2	Module 2	R 57.00	R 9.00	R 21.00	R 6.00	R 13.00	R38.00 each
03 LM3	Module 3	R 57.00	R 9.00	R 21.00	R 7.00	R 14.00	R41.00 each
03 LM4	Module 4	R 57.00	R 12.00	R 30.00	R 7.00	R 14.00	R43.00 each
03 LM5	Module 5	R 57.00	R 12.00	R 30.00	R 8.00	R 15.00	R45.00 each
03 LM6	Module 6	R 57.00	R 12.00	R 30.00	R 8.00	R 16.00	R48.00 each
	LEARNER – UNIT STANDARDS						
03 LS0	Entry Level	R 57.00	R 9.00	R 21.00	R 6.00	R 11.00	R33.00 each
03 LS1	Core Unit Standards Level 2	R 57.00	R 9.00	R 21.00	R 6.00	R 12.00	R36.00 each
03 LS6	Core Unit Standards Level 3	R 57.00	R 12.00	R 30.00	R 7.00	R 14.00	R43.00 each
03 LS11	Core Unit Standards Level 4	R 57.00	R 12.00	R 30.00	R 8.00	R 16.00	R47.00 each
	MANICURIST & BEAUTY CULTURIST						
03 MB13	1 st 3 Months	R 57.00	R 9.00	R 21.00	R 5.00	R 9.00	R28.00 each
03 MB23	2 nd 3 Months	R 57.00	R 12.00	R 21.00	R 5.00	R 11.00	R32.00 each
03 MB33	3 rd 3 Months	R 57.00	R 12.00	R 30.00	R 7.00	R 13.00	R40.00 each
03 MB1	Thereafter	R 57.00	R 17.00	R 45.00	R 10.00	R 20.00	R59.00 each
03 MB5	After 5 years	R 57.00	R 16.00	R 45.00	R 10.00	R 21.00	R62.00 each
03 MB10	After 10 years	R 57.00	R 16.00	R 45.00	R 11.00	R 22.00	R65.00 each
03 RE1	RECEPTIONIST/TELEPHONIST	R 57.00	R 16.00	R 45.00	R 10.00	R 20.00	R60.00 each
03 RE5	After 5 years	R 57.00	R 16.00	R 45.00	R 10.00	R 21.00	R63.00 each
03 RE10	After 10 years	R 57.00	R 16.00	R 45.00	R 11.00	R 22.00	R66.00 each
	OPERATOR						
03 OP	Operator - first year	R 57.00	R 9.00	R 21.00	R 6.00	R 12.00	R35.00 each
03 OP1	Operator - thereafter	R 57.00	R 9.00	R 21.00	R 8.00	R 16.00	R47.00 each
03 OP5	After 5 years	R 57.00	R 9.00	R 21.00	R 8.00	R 17.00	R50.00 each
03 OP10	After 10 years	R 57.00	R 9.00	R 21.00	R 9.00	R 17.00	R52.00 each
03 OPM1	Operator - Multi-Skilles	R 57.00	R 9.00	R 21.00	R 10.00	R 19.00	R58.00 each
03 OPM5	After 5 years	R 57.00	R 9.00	R 21.00	R 10.00	R 20.00	R61.00 each
03 OPM10	After 10 years	R 57.00	R 9.00	R 21.00	R 11.00	R 21.00	R64.00 each
03 GA1	GENERAL ASSISTANT	R 57.00	R 9.00	R 21.00	R 5.00	R 9.00	R28.00 each
03 GA5	After 5 years	R 57.00	R 9.00	R 21.00	R 5.00	R 10.00	R29.00 each
03 GA10	After 10 years	R 57.00	R 9.00	R 21.00	R 5.00	R 10.00	R31.00 each
	CASUAL EMPLOYEE	Contributions for casual / part time employees shall be as specified for that category of employee above.					
	PART TIME EMPLOYEE						