

HAIRDRESSING AND COSMETOLOGY SERVICES BARGAINING COUNCIL (semi national)							
CONTRIBUTION SCHEDULE (Clause 22)							
SCHEDULE OF EOHCB, UASA, COUNCIL, SICK PAY FUND AND HCI PROVIDENT FUND CONTRIBUTIONS FOR AREA 4, WHICH MEANS THE MAGISTERIAL DISTRICTS OF PORT ELIZABETH, UITENHAGE AND HUMANSDORP.							
(Effective from 1 <sup>st</sup> JANUARY 2010)							
Work Code	CATEGORY	UNION / AGENCY FEE	BARGAINING COUNCIL		SICK PAY FUND		Prov. Fund (equal by employer and employee)
			Employer	Employee	Employer	Employee	
	<b>ESTABLISHMENT</b>						
	<b>EOHCB Subscriptions</b>	<b>R175.00 EOHCB / Agency Fee</b>			<b>R75.00 AHBEASA / Agency Fee</b>		
	Basic establishment charge		R 66.00				
	Total minimum charge		R 130.00				
04 WE	Working Employer	N/A	Nil	Nil	R 55.00	N/A	R 222.00
	(Provident Fund is optional)						(Optional)
	<b>MANAGER</b>						
04 MO1	Manager Only	R 57.00	R 17.00	R 54.00	R 17.00	R 34.00	R103.00 each
04 MO5	After 5 years	R 57.00	R 17.00	R 54.00	R 18.00	R 36.00	R109.00 each
04 MO10	After 10 years	R 57.00	R 17.00	R 54.00	R 19.00	R 38.00	R114.00 each
04 MH1	Manager and Hairdresser	R 57.00	R 17.00	R 54.00	R 21.00	R 42.00	R125.00 each
04 MH5	After 5 years	R 57.00	R 17.00	R 54.00	R 22.00	R 44.00	R132.00 each
04 MH10	After 10 years	R 57.00	R 17.00	R 54.00	R 23.00	R 46.00	R138.00 each
	<b>HAIRDRESSER - QUALIFIED</b>						
04 HQ1	First year after qualifying	R 57.00	R 17.00	R 54.00	R 16.00	R 32.00	R97.00 each
04 HQ2	Thereafter	R 57.00	R 17.00	R 54.00	R 18.00	R 37.00	R111.00 each
04 HQ5	After 5 years	R 57.00	R 17.00	R 54.00	R 19.00	R 39.00	R116.00 each
04 HQ10	After 10 years	R 57.00	R 17.00	R 54.00	R 20.00	R 41.00	R122.00 each
	<b>AFRO HAIRDRESSER / STYLIST</b>				R 0.00	R 0.00	R0.00
04 AHQ1	With COTT or SETA qualification	R 57.00	R 17.00	R 54.00	R 13.00	R 26.00	R77.00 each
04 AHQ5	After 5 years	R 57.00	R 17.00	R 54.00	R 13.00	R 27.00	R81.00 each
04 AHQ10	After 10 years	R 57.00	R 17.00	R 54.00	R 14.00	R 28.00	R85.00 each
04 AHI1	With informal qualification	R 57.00	R 17.00	R 54.00	R 8.00	R 16.00	R48.00 each
04 AHI5	After 5 years	R 57.00	R 17.00	R 54.00	R 8.00	R 17.00	R51.00 each
04 AHI10	After 10 years	R 57.00	R 17.00	R 54.00	R 9.00	R 18.00	R53.00 each
04 AHB1	An employee who does one or more of the following: Braiding, Plaiting, Cutting or extensions	R 57.00	R 17.00	R 54.00	R 5.00	R 10.00	R31.00 each
04 AHB 5	After 5 years	R 57.00	R 17.00	R 54.00	R 5.00	R 11.00	R33.00 each
04 AHB10	After 10 years	R 57.00	R 17.00	R 54.00	R 6.00	R 12.00	R35.00 each
	<b>LEARNER – MODULES</b>				R 0.00	R 0.00	R0.00
04 LM0	Before completing module 1	R 57.00	R 9.00	R 21.00	R 8.00	R 17.00	R51.00 each
04 LM1	Module 1	R 57.00	R 9.00	R 21.00	R 9.00	R 18.00	R53.00 each
04 LM2	Module 2	R 57.00	R 9.00	R 21.00	R 9.00	R 19.00	R56.00 each
04 LM3	Module 3	R 57.00	R 9.00	R 21.00	R 10.00	R 19.00	R58.00 each
04 LM4	Module 4	R 57.00	R 12.00	R 30.00	R 10.00	R 20.00	R61.00 each
04 LM5	Module 5	R 57.00	R 12.00	R 30.00	R 11.00	R 21.00	R64.00 each
04 LM6	Module 6	R 57.00	R 12.00	R 30.00	R 11.00	R 22.00	R66.00 each
	<b>LEARNER – UNIT STANDARDS</b>				R 0.00	R 0.00	R0.00
04 LS0	Entry Level	R 57.00	R 9.00	R 21.00	R 8.00	R 15.00	R46.00 each
04 LS1	Core Unit Standards Level 2	R 57.00	R 9.00	R 21.00	R 9.00	R 18.00	R53.00 each
04 LS6	Core Unit Standards Level 3	R 57.00	R 12.00	R 30.00	R 10.00	R 20.00	R60.00 each
04 LS11	Core Unit Standards Level 4	R 57.00	R 12.00	R 30.00	R 11.00	R 22.00	R65.00 each
	<b>MANICURIST &amp; BEAUTY CULTURIST</b>				R 0.00	R 0.00	R0.00
04 MB1	1 <sup>st</sup> year of experience	R 57.00	R 12.00	R 30.00	R 12.00	R 24.00	R73.00 each
04 MB2	Thereafter	R 57.00	R 12.00	R 30.00	R 16.00	R 32.00	R95.00 each
04 MB5	After 5 years	R 57.00	R 12.00	R 30.00	R 17.00	R 33.00	R100.00 each
04 MB10	After 10 years	R 57.00	R 12.00	R 30.00	R 12.00	R 25.00	R74.00 each
	<b>RECEPTIONIST</b>				R 0.00	R 0.00	R0.00
04 RE1	1 <sup>st</sup> year of experience	R 57.00	R 12.00	R 30.00	R 14.00	R 28.00	R83.00 each
04 RE2	Thereafter	R 57.00	R 17.00	R 45.00	R 17.00	R 33.00	R100.00 each
04 RE5	After 5 years	R 57.00	R 17.00	R 45.00	R 18.00	R 35.00	R105.00 each
04 RE10	After 10 years	R 57.00	R 17.00	R 45.00	R 13.00	R 27.00	R80.00 each
04	<b>OPERATOR</b>				R 0.00	R 0.00	R0.00
04 OP	Operator - first year	R 57.00	R 9.00	R 21.00	R 9.00	R 17.00	R52.00 each
04 OP1	Operator - thereafter	R 57.00	R 9.00	R 21.00	R 11.00	R 22.00	R66.00 each
04 OP5	After 5 years	R 57.00	R 9.00	R 21.00	R 12.00	R 23.00	R69.00 each
04 OP10	After 10 years	R 57.00	R 9.00	R 21.00	R 12.00	R 24.00	R73.00 each
04 OPM1	Operator - Multi-Skilled	R 57.00	R 9.00	R 21.00	R 13.00	R 25.00	R76.00 each
04 OPM5	After 5 years	R 57.00	R 9.00	R 21.00	R 13.00	R 27.00	R80.00 each
04 OPM10	After 10 years	R 57.00	R 9.00	R 21.00	R 14.00	R 28.00	R84.00 each
04 GA1	<b>GENERAL ASSISTANT</b>	R 57.00	R 9.00	R 21.00	R 9.00	R 19.00	R57.00 each
04 GA5	After 5 years	R 57.00	R 9.00	R 21.00	R 10.00	R 20.00	R59.00 each
04 GA10	After 10 years	R 57.00	R 9.00	R 21.00	R 10.00	R 21.00	R62.00 each
	CASUAL EMPLOYEE	Contributions for casual / part time employees shall be as specified for that category of employee above.					
	PART TIME EMPLOYEE						