

HAIRDRESSING AND COSMETOLOGY SERVICES BARGAINING COUNCIL (semi national)								
CONTRIBUTION SCHEDULE (Clause 22)								
SCHEDULE OF EOHCB, UASA, COUNCIL, SICK PAY FUND AND HCI PROVIDENT FUND CONTRIBUTIONS FOR AREA 3, WHICH MEANS THE MAGISTERIAL DISTRICT OF EAST LONDON & PORT ALFRED								
(Effective from 1st JANUARY 2010)								
Work Code	CATEGORY	SUBS	BARGAINING COUNCIL		SICK PAY FUND		Prov. Fund	
		UNION/ AGENCY	Employer	Employee	Employer	Employee	(equal contributions by employer and employee)	
	EOHCB Subscriptions	R170.00 EOHCB / Agency Fee			R75.00 AHBEASA / Agency Fee			
	Basic establishment charge		R 66.00					
	Total minimum charge		R 130.00					
02 WE	Working Employer (Provident Fund is optional)	N/A	Nil	Nil	R 60.00	N/A	R 242.00 Optional	
	MANAGER							
02 MO1	Manager Only	R 57.00	R 17.00	R 54.00	R 14.00	R 27.00	R82.00	each
02 MO5	After 5 years	R 57.00	R 17.00	R 54.00	R 14.00	R 29.00	R86.00	each
02 MO10	After 10 years	R 57.00	R 17.00	R 54.00	R 15.00	R 30.00	R90.00	each
02 MH10	Manager & Hairdresser	R 57.00	R 17.00	R 54.00	R 20.00	R 41.00	R122.00	each
02 MH5	After 5 years	R 57.00	R 17.00	R 54.00	R 21.00	R 43.00	R129.00	each
02 MH10	After 10 years	R 57.00	R 17.00	R 54.00	R 22.00	R 45.00	R135.00	each
	HAIRDRESSER – QUALIFIED							
02 HQ1	First year after qualifying	R 57.00	R 17.00	R 54.00	R 17.00	R 33.00	R100.00	each
02 HQ2	Thereafter	R 57.00	R 17.00	R 54.00	R 20.00	R 40.00	R121.00	each
02 HQ5	After 5 years	R 57.00	R 17.00	R 54.00	R 21.00	R 42.00	R127.00	each
02 HQ10	After 10 years	R 57.00	R 17.00	R 54.00	R 22.00	R 44.00	R133.00	each
	AFRO HAIRDRESSER / STYLIST							
02 AHQ1	With COTT or SETA qualification	R 57.00	R 17.00	R 54.00	R 13.00	R 25.00	R75.00	each
02 AHQ5	After 5 years	R 57.00	R 17.00	R 54.00	R 13.00	R 26.00	R79.00	each
02 AHQ10	After 10 years	R 57.00	R 17.00	R 54.00	R 14.00	R 28.00	R83.00	each
02 AH11	With informal qualification	R 57.00	R 17.00	R 54.00	R 8.00	R 16.00	R47.00	each
02 AH15	After 5 years	R 57.00	R 17.00	R 54.00	R 8.00	R 17.00	R50.00	each
02 AH110	After 10 years	R 57.00	R 17.00	R 54.00	R 9.00	R 17.00	R52.00	each
02 AHB1	An employee who does one or more of the following: Braiding, Plaiting, Cutting or Extensions	R 57.00	R 17.00	R 54.00	R 5.00	R 10.00	R31.00	each
02 AHB 5	After 5 years	R 57.00	R 17.00	R 54.00	R 5.00	R 11.00	R32.00	each
02 AHB10	After 10 years	R 57.00	R 17.00	R 54.00	R 6.00	R 11.00	R34.00	each
	LEARNER – MODULES							
02 LM0	Module 0	R 57.00	R 9.00	R 21.00	R 8.00	R 17.00	R50.00	each
02 LM1	Module 1	R 57.00	R 9.00	R 21.00	R 9.00	R 17.00	R52.00	each
02 LM2	Module 2	R 57.00	R 9.00	R 21.00	R 9.00	R 19.00	R56.00	each
02 LM3	Module 3	R 57.00	R 9.00	R 21.00	R 10.00	R 20.00	R59.00	each
02 LM4	Module 4	R 57.00	R 12.00	R 30.00	R 10.00	R 21.00	R62.00	each
02 LM5	Module 5	R 57.00	R 12.00	R 30.00	R 11.00	R 22.00	R66.00	each
02 LM6	Module 6	R 57.00	R 12.00	R 30.00	R 12.00	R 23.00	R70.00	each
	LEARNER – UNIT STANDARDS							
02 LS0	Entry Level	R 57.00	R 9.00	R 21.00	R 8.00	R 15.00	R46.00	each
02 LS1	Core Unit Standars Level 2	R 57.00	R 9.00	R 21.00	R 9.00	R 18.00	R53.00	each
02 LS6	Core Unit Standars Level 3	R 57.00	R 12.00	R 30.00	R 10.00	R 20.00	R59.00	each
02 LS11	Core Unit Standars Level 4	R 57.00	R 12.00	R 30.00	R 11.00	R 21.00	R64.00	each
	MANICURIST & BEAUTY CULTURIST							
02 MB1	1st year of experience	R 57.00	R 9.00	R 21.00	R 12.00	R 24.00	R71.00	each
02 MB2	Thereafter	R 57.00	R 12.00	R 30.00	R 15.00	R 29.00	R88.00	each
02 MB5	After 5 years	R 57.00	R 12.00	R 30.00	R 15.00	R 31.00	R93.00	each
02 MB10	After 10 years	R 57.00	R 12.00	R 30.00	R 16.00	R 32.00	R97.00	each
02 RE1	RECEPTIONIST - 1st year	R 57.00	R 17.00	R 45.00	R 15.00	R 30.00	R91.00	each
02 RE2	Thereafter	R 57.00	R 16.00	R 45.00	R 18.00	R 36.00	R108.00	each
02 RE5	After 5 years	R 57.00	R 16.00	R 45.00	R 19.00	R 38.00	R114.00	each
02 RE10	After 10 years	R 57.00	R 16.00	R 45.00	R 20.00	R 40.00	R119.00	each
	OPERATOR							
02 OP	Operator - first year	R 57.00	R 9.00	R 21.00	R 8.00	R 16.00	R49.00	each
02 OP1	Operator - thereafter	R 57.00	R 9.00	R 21.00	R 10.00	R 20.00	R60.00	each
02 OP5	After 5 years	R 57.00	R 9.00	R 21.00	R 10.00	R 21.00	R63.00	each
02 OP10	After 10 years	R 57.00	R 9.00	R 21.00	R 11.00	R 22.00	R66.00	each
02 OPM1	Operator Multi-Skilled	R 57.00	R 9.00	R 21.00	R 12.00	R 24.00	R73.00	each
02 OPM5	Operator Multi-Skilled After 5 years	R 57.00	R 9.00	R 21.00	R 13.00	R 25.00	R76.00	each
02 OPM10	Operator Multi-Skilled After 10 years	R 57.00	R 9.00	R 21.00	R 13.00	R 27.00	R80.00	each
02 GA1	GENERAL ASSISTANT	R 57.00	R 9.00	R 21.00	R 9.00	R 18.00	R53.00	each
02 GA5	After 5 years	R 57.00	R 9.00	R 21.00	R 9.00	R 19.00	R56.00	each
02 GA10	After 10 years	R 57.00	R 9.00	R 21.00	R 10.00	R 20.00	R59.00	each
	CASUAL EMPLOYEE	Contributions for casual / part time employees shall be as specified for that category of employee above.						
	PART TIME EMPLOYEE							