

HAIRDRESSING AND COSMETOLOGY SERVICES BARGAINING COUNCIL (semi national)							
CONTRIBUTION SCHEDULE (Clause 22)							
SCHEDULE OF EOHCB, UASA, COUNCIL, SICK PAY FUND AND HCI PROVIDENT FUND CONTRIBUTIONS FOR VEREENING AND VANDERBIJLPARK (Area 1)							
(Effective from 1 <sup>st</sup> JANUARY 2010)							
Work Code	CATEGORY	UNION/ AGENCY	BARGAINING COUNCIL		SICK PAY FUND		Prov. Fund
			Employer	Employee	Employer	Employee	(equal contributions by employer and employee)
	<b>EOHCB Subscriptions</b>	<b>R300.00 EOHCB / Agency Fee</b>			<b>R75.00 AHBEASA / Agency Fee</b>		
	Basic establishment charge		R 66.00				
	Total minimum charge		R 130.00				
10 WE	Working Employer (Provident Fund is optional)	N/A	Nil	Nil	R 57.00	N/A	R 230.00 Optional
	<b>MANAGER</b>						
10 MO1	Managers Only	R 57.00	R 17.00	R 54.00	R 17.00	R 34.00	R101.00 each
10 MO5	After 5 years	R 57.00	R 16.00	R 54.00	R 18.00	R 35.00	R106.00 each
10 MO10	After 10 years	R 57.00	R 16.00	R 54.00	R 18.00	R 37.00	R111.00 each
10 MH10	Manageress / Hairdresser	R 57.00	R 16.00	R 54.00	R 20.00	R 40.00	R121.00 each
10 MH5	After 5 years	R 57.00	R 16.00	R 54.00	R 21.00	R 42.00	R127.00 each
10 MH10	After 10 years	R 57.00	R 16.00	R 54.00	R 22.00	R 44.00	R133.00 each
	<b>HAIRDRESSER – QUALIFIED</b>						
10 HQ1	First year after qualifying	R 57.00	R 16.00	R 54.00	R 14.00	R 29.00	R86.00 each
10 HQ2	Thereafter	R 57.00	R 16.00	R 54.00	R 19.00	R 38.00	R115.00 each
10 HQ5	After 5 years	R 57.00	R 16.00	R 54.00	R 20.00	R 40.00	R121.00 each
10 HQ10	After 10 years	R 57.00	R 16.00	R 54.00	R 21.00	R 42.00	R126.00 each
	<b>AFRO HAIRDRESSER / STYLIST</b>						
10 AHQ1	With COTT or SETA Qualification	R 57.00	R 16.00	R 54.00	R 13.00	R 26.00	R77.00 each
10 AHQ5	After 5 years	R 57.00	R 16.00	R 54.00	R 13.00	R 27.00	R81.00 each
10 AHQ10	After 10 years	R 57.00	R 16.00	R 54.00	R 14.00	R 28.00	R85.00 each
10 AH11	With Informal Qualification	R 57.00	R 16.00	R 54.00	R 7.00	R 13.00	R40.00 each
10 AH15	After 5 years	R 57.00	R 16.00	R 54.00	R 7.00	R 14.00	R42.00 each
10 AH10	After 10 years	R 57.00	R 16.00	R 54.00	R 7.00	R 15.00	R44.00 each
10 AHB1	With Braiding, Plaiting, Cutting or Hair Extensions	R 57.00	R 16.00	R 54.00	R 5.00	R 9.00	R27.00 each
10 AHB 5	After 5 years	R 57.00	R 16.00	R 54.00	R 5.00	R 10.00	R29.00 each
10 AHB10	After 10 years	R 57.00	R 16.00	R 54.00	R 5.00	R 10.00	R30.00 each
	<b>LEARNER – MODULES</b>						
10 LM0	Before completing module 1	R 57.00	R 9.00	R 21.00	R 7.00	R 14.00	R43.00 each
10 LM1	Module 1	R 57.00	R 9.00	R 21.00	R 8.00	R 15.00	R45.00 each
10 LM2	Module 2	R 57.00	R 9.00	R 21.00	R 8.00	R 16.00	R48.00 each
10 LM3	Module 3	R 57.00	R 9.00	R 21.00	R 9.00	R 17.00	R51.00 each
10 LM4	Module 4	R 57.00	R 12.00	R 30.00	R 9.00	R 18.00	R54.00 each
10 LM5	Module 5	R 57.00	R 12.00	R 30.00	R 10.00	R 19.00	R57.00 each
10 LM6	Module 6	R 57.00	R 12.00	R 30.00	R 10.00	R 20.00	R60.00 each
	<b>LEARNER – UNIT STANDARDS</b>						
10 LS0	Entry level	R 57.00	R 9.00	R 21.00	R 6.00	R 12.00	R37.00 each
10 LS1	Core Unit Standards Level 2	R 57.00	R 9.00	R 21.00	R 7.00	R 14.00	R42.00 each
10 LS6	Core Unit Standards Level 3	R 57.00	R 12.00	R 30.00	R 8.00	R 16.00	R49.00 each
10 LS11	Core Unit Standards Level 4	R 57.00	R 12.00	R 30.00	R 9.00	R 18.00	R55.00 each
	<b>MANICURIST &amp; BEAUTY CULTURIST</b>						
10 MB13	1 <sup>st</sup> 3 Months	R 57.00	R 9.00	R 21.00	R 5.00	R 11.00	R32.00 each
10 MB23	2 <sup>nd</sup> 3 Months	R 57.00	R 12.00	R 21.00	R 6.00	R 12.00	R37.00 each
10 MB33	3 <sup>rd</sup> 3 Months	R 57.00	R 12.00	R 30.00	R 8.00	R 15.00	R46.00 each
10 MB1	Thereafter	R 57.00	R 17.00	R 45.00	R 14.00	R 27.00	R82.00 each
10 MB5	After 5 years	R 57.00	R 17.00	R 45.00	R 14.00	R 29.00	R86.00 each
10 MB10	After 10 years	R 57.00	R 17.00	R 45.00	R 15.00	R 30.00	R90.00 each
10 RE1	<b>RECEPTIONIST/TELEPHONIST</b>	R 57.00	R 17.00	R 45.00	R 14.00	R 27.00	R81.00 each
10 RE5	After 5 years	R 57.00	R 17.00	R 45.00	R 14.00	R 28.00	R85.00 each
10 RE10	After 10 years	R 57.00	R 17.00	R 45.00	R 15.00	R 30.00	R89.00 each
	<b>OPERATOR</b>						
10 OP	Firs year	R 57.00	R 9.00	R 21.00	R 9.00	R 18.00	R55.00 each
10 OP10	Thereafter	R 57.00	R 9.00	R 21.00	R 13.00	R 26.00	R77.00 each
10 OP5	After 5 years	R 57.00	R 9.00	R 21.00	R 13.00	R 27.00	R81.00 each
10 OP10	After 10 years	R 57.00	R 9.00	R 21.00	R 14.00	R 28.00	R85.00 each
10 OPM1	Operator Multi-Skilled	R 57.00	R 9.00	R 21.00	R 15.00	R 30.00	R91.00 each
10 OPM5	After 5 years	R 57.00	R 9.00	R 21.00	R 16.00	R 32.00	R96.00 each
10 OPM10	After 10 years	R 57.00	R 9.00	R 21.00	R 17.00	R 33.00	R100.00 each
10 GA1	<b>GENERAL ASSISTANT</b>	R 57.00	R 9.00	R 21.00	R 7.00	R 14.00	R42.00 each
10 GA5	After 5 years	R 57.00	R 9.00	R 21.00	R 7.00	R 15.00	R44.00 each
10 GA10	After 10 years	R 57.00	R 9.00	R 21.00	R 8.00	R 15.00	R46.00 each
	<b>CASUAL EMPLOYEE</b>	Contributions for casual / part time employees shall be as specified for that category of employee above.					
	<b>PART TIME EMPLOYEE</b>						