

HAIRDRESSING AND COSMETOLOGY SERVICES BARGAINING COUNCIL (semi national)							
CONTRIBUTION SCHEDULES (Clause 22)							
SCHEDULE OF EOHCB, UASA, COUNCIL, SICK PAY FUND AND HCI PROVIDENT FUND CONTRIBUTIONS FOR RANDFONTEIN & NIGEL (Area 1)							
(Effective from 1st JANUARY 2010)							
Work Code	CATEGORY	UNION / AGENCY	BARGAINING COUNCIL		SICK PAY FUND		Prov. Fund
			Employer	Employee	Employer	Employee	(equal contributions by employer and employee)
	<b>EOHCB Subscriptions (S. Gauteng)</b>	<b>R215.00 EOHCB / Agency Fee</b>		<b>R75.00 AHBEASA / Agency Fee</b>			
	Basic establishment charge		R 66.00				
	Total minimum charge		R 130.00				
11 WE	Working Employer (Provident Fund is optional)	N/A	Nil	Nil	R 84.00	N/A	R 334.00 (Optional)
	<b>MANAGER</b>						
11 MO1	Manager Only	R 57.00	R 17.00	R 54.00	R 21.00	R 42.00	R125.00 each
11 MO5	After 5 years	R 57.00	R 17.00	R 54.00	R 22.00	R 44.00	R132.00 each
11 MO10	After 10 years	R 57.00	R 17.00	R 54.00	R 23.00	R 46.00	R138.00 each
11 MH1	Manageress / Hairdresser	R 57.00	R 17.00	R 54.00	R 28.00	R 55.00	R166.00 each
11 MH5	After 5 years	R 57.00	R 17.00	R 54.00	R 29.00	R 58.00	R174.00 each
11 MH10	After 10 years	R 57.00	R 17.00	R 54.00	R 30.00	R 61.00	R183.00 each
	<b>HAIRDRESSER – QUALIFIED</b>						
11 HQ1	First year after qualifying	R 57.00	R 17.00	R 54.00	R 19.00	R 39.00	R117.00 each
11 HQ2	Thereafter	R 57.00	R 17.00	R 54.00	R 28.00	R 56.00	R167.00 each
11 HQ5	After 5 years	R 57.00	R 17.00	R 54.00	R 29.00	R 58.00	R175.00 each
11 HQ10	After 10 years	R 57.00	R 17.00	R 54.00	R 31.00	R 61.00	R183.00 each
	<b>AFRO HAIRDRESSER / STYLIST</b>						
11 AHQ1	With COTT or SETA Qualification	R 57.00	R 17.00	R 54.00	R 16.00	R 32.00	R95.00 each
11 AHQ5	After 5 years	R 57.00	R 17.00	R 54.00	R 17.00	R 33.00	R100.00 each
11 AHQ10	After 10 years	R 57.00	R 17.00	R 54.00	R 17.00	R 35.00	R105.00 each
11 AH1	With informal qualifications	R 57.00	R 17.00	R 54.00	R 11.00	R 22.00	R66.00 each
11 AH15	After 5 years	R 57.00	R 17.00	R 54.00	R 12.00	R 23.00	R69.00 each
11 AH10	After 10 years	R 57.00	R 17.00	R 54.00	R 12.00	R 24.00	R73.00 each
11 AHB1	An employee who does one or more of the following: Braiding, Plaiting, Haircutting or Extensions Unskilled Hairdresser	R 57.00	R 17.00	R 54.00	R 8.00	R 16.00	R49.00 each
11 AHB 5	After 5 years	R 57.00	R 17.00	R 54.00	R 9.00	R 17.00	R51.00 each
11 AHB10	After 10 years	R 57.00	R 17.00	R 54.00	R 9.00	R 18.00	R53.00 each
	<b>LEARNER – MODULES</b>						
11 LM0	Before completing module 1	R 57.00	R 9.00	R 21.00	R 9.00	R 17.00	R52.00 each
11 LM1	Module 1	R 57.00	R 9.00	R 21.00	R 9.00	R 18.00	R54.00 each
11 LM2	Module 2	R 57.00	R 9.00	R 21.00	R 9.00	R 19.00	R56.00 each
11 LM3	Module 3	R 57.00	R 9.00	R 21.00	R 10.00	R 20.00	R59.00 each
11 LM4	Module 4	R 57.00	R 12.00	R 30.00	R 10.00	R 21.00	R62.00 each
11 LM5	Module 5	R 57.00	R 12.00	R 30.00	R 11.00	R 22.00	R65.00 each
11 LM6	Module 6	R 57.00	R 12.00	R 30.00	R 11.00	R 23.00	R68.00 each
	<b>LEARNER – UNIT STANDARDS</b>						
11 LS0	Entry Level	R 57.00	R 9.00	R 21.00	R 8.00	R 16.00	R47.00 each
11 LS1	Core Unit Standards Level 2	R 57.00	R 9.00	R 21.00	R 9.00	R 18.00	R54.00 each
11 LS6	Core Unit Standards Level 3	R 57.00	R 12.00	R 30.00	R 10.00	R 20.00	R61.00 each
11 LS11	Core Unit Standards Level 4	R 57.00	R 12.00	R 30.00	R 11.00	R 22.00	R66.00 each
	<b>MANICURIST &amp; BEAUTY CULTURIST</b>						
11 MB13	1 <sup>st</sup> 3 Months	R 57.00	R 9.00	R 21.00	R 8.00	R 16.00	R47.00 each
11 MB23	2 <sup>nd</sup> 3 Months	R 57.00	R 12.00	R 21.00	R 9.00	R 18.00	R54.00 each
11 MB33	3 <sup>rd</sup> 3 Months	R 57.00	R 12.00	R 30.00	R 11.00	R 23.00	R68.00 each
11 MB1	Thereafter	R 57.00	R 17.00	R 45.00	R 20.00	R 40.00	R121.00 each
11 MB5	After 5 years	R 57.00	R 17.00	R 45.00	R 21.00	R 42.00	R127.00 each
11 MB10	After 10 years	R 57.00	R 17.00	R 45.00	R 22.00	R 44.00	R133.00 each
11 RE1	<b>RECEPTIONIST/TELEPHONIST</b>	R 57.00	R 17.00	R 45.00	R 19.00	R 39.00	R116.00 each
11 RE5	After 5 years	R 57.00	R 17.00	R 45.00	R 20.00	R 41.00	R122.00 each
11 RE10	After 10 years	R 57.00	R 17.00	R 45.00	R 21.00	R 43.00	R128.00 each
	<b>OPERATOR</b>						
11 OP	Operator - First Year	R 57.00	R 9.00	R 21.00	R 12.00	R 23.00	R70.00 each
11 OP1	Operator - thereafter	R 57.00	R 9.00	R 21.00	R 18.00	R 35.00	R106.00 each
11 OP5	Operator - after 5 years	R 57.00	R 9.00	R 21.00	R 19.00	R 37.00	R112.00 each
11 OP10	Operator - after 10 years	R 57.00	R 9.00	R 21.00	R 19.00	R 39.00	R117.00 each
11 OPM1	Operator Multi-Skilled	R 57.00	R 9.00	R 21.00	R 20.00	R 39.00	R118.00 each
11 OPM5	Operator Multi-Skilled After 5 years	R 57.00	R 9.00	R 21.00	R 21.00	R 41.00	R123.00 each
11 OPM10	Operator Multi-Skilled After 10 Years	R 57.00	R 9.00	R 21.00	R 22.00	R 43.00	R129.00 each
11 GA1	<b>GENERAL ASSISTANT</b>	R 57.00	R 9.00	R 21.00	R 11.00	R 22.00	R66.00 each
11 GA5	After 5 years	R 57.00	R 9.00	R 21.00	R 12.00	R 23.00	R69.00 each
11 GA10	After 10 years	R 57.00	R 9.00	R 21.00	R 12.00	R 24.00	R72.00 each
	CASUAL EMPLOYEE	Contributions for casual / part time employees shall be as specified for that category of employee above.					
	PART TIME EMPLOYEE						