

HAIRDRESSING AND COSMETOLOGY SERVICES BARGAINING COUNCIL (semi national)							
CONTRIBUTION SCHEDULES (Clause 22)							
SCHEDULE OF EOHCB, UASA, COUNCIL, SICK PAY FUND AND HCI PROVIDENT FUND CONTRIBUTIONS FOR AREA 1, WHICH MEANS THE PROVINCIAL DISTRICTS OF GAUTENG (Excluding Alberton, van der Bijl Park, Vereeniging Randfontein & Nigel)							
(Effective from 1st JANUARY 2010)							
Work Code	CATEGORY	UNION / AGENCY	BARGAINING COUNCIL		SICK PAY FUND		Prov. Fund
			Employer	Employee	Employer	Employee	(equal contributions by employer and employee)
	EOHCB Subscriptions (S. Gauteng)	R300.00 EOHCB / Agency Fee		R75.00 AHBEASA / Agency Fee			
	Basic establishment charge		R 66.00				
	Total minimum charge		R 130.00				
01 WE	Working Employer (Provident Fund is optional)	N/A	Nil	Nil	R 84.00	N/A	R 334.00 (Optional)
	MANAGER						
01 MO1	Manager Only	R 57.00	R 17.00	R 54.00	R 21.00	R 42.00	R125.00 each
01 MO5	After 5 years	R 57.00	R 17.00	R 54.00	R 22.00	R 44.00	R132.00 each
01 MO10	After 10 years	R 57.00	R 17.00	R 54.00	R 23.00	R 46.00	R138.00 each
01 MH1	Manageress / Hairdresser	R 57.00	R 17.00	R 54.00	R 28.00	R 55.00	R166.00 each
01 MH5	After 5 years	R 57.00	R 17.00	R 54.00	R 29.00	R 58.00	R174.00 each
01 MH10	After 10 years	R 57.00	R 17.00	R 54.00	R 30.00	R 61.00	R183.00 each
	HAIRDRESSER – QUALIFIED						
01 HQ1	First year after qualifying	R 57.00	R 17.00	R 54.00	R 19.00	R 39.00	R117.00 each
01 HQ2	Thereafter	R 57.00	R 17.00	R 54.00	R 28.00	R 56.00	R167.00 each
01 HQ5	After 5 years	R 57.00	R 17.00	R 54.00	R 29.00	R 58.00	R175.00 each
01 HQ10	After 10 years	R 57.00	R 17.00	R 54.00	R 31.00	R 61.00	R183.00 each
	AFRO HAIRDRESSER / STYLIST						
01 AHQ1	With COTT or SETA Qualification	R 57.00	R 17.00	R 54.00	R 16.00	R 32.00	R95.00 each
01 AHQ5	After 5 years	R 57.00	R 17.00	R 54.00	R 17.00	R 33.00	R100.00 each
01 AHQ10	After 10 years	R 57.00	R 17.00	R 54.00	R 17.00	R 35.00	R105.00 each
01 AH1	With informal qualifications	R 57.00	R 17.00	R 54.00	R 11.00	R 22.00	R66.00 each
01 AH15	After 5 years	R 57.00	R 17.00	R 54.00	R 12.00	R 23.00	R69.00 each
01 AH10	After 10 years	R 57.00	R 17.00	R 54.00	R 12.00	R 24.00	R73.00 each
01 AHB1	An employee who does one or more of the following: Braiding, Plaiting, Haircutting or Extensions Unskilled Hairdresser	R 57.00	R 17.00	R 54.00	R 8.00	R 16.00	R49.00 each
01 AHB 5	After 5 years	R 57.00	R 17.00	R 54.00	R 9.00	R 17.00	R51.00 each
01 AHB10	After 10 years	R 57.00	R 17.00	R 54.00	R 9.00	R 18.00	R53.00 each
	LEARNER – MODULES						
01 LM0	Before completing module 1	R 57.00	R 9.00	R 21.00	R 9.00	R 17.00	R52.00 each
01 LM1	Module 1	R 57.00	R 9.00	R 21.00	R 9.00	R 18.00	R54.00 each
01 LM2	Module 2	R 57.00	R 9.00	R 21.00	R 9.00	R 19.00	R56.00 each
01 LM3	Module 3	R 57.00	R 9.00	R 21.00	R 10.00	R 20.00	R59.00 each
01 LM4	Module 4	R 57.00	R 12.00	R 30.00	R 10.00	R 21.00	R62.00 each
01 LM5	Module 5	R 57.00	R 12.00	R 30.00	R 11.00	R 22.00	R65.00 each
01 LM6	Module 6	R 57.00	R 12.00	R 30.00	R 11.00	R 23.00	R68.00 each
	LEARNER – UNIT STANDARDS						
01 LS0	Entry Level	R 57.00	R 9.00	R 21.00	R 8.00	R 16.00	R47.00 each
01 LS1	Core Unit Standards Level 2	R 57.00	R 9.00	R 21.00	R 9.00	R 18.00	R54.00 each
01 LS6	Core Unit Standards Level 3	R 57.00	R 12.00	R 30.00	R 10.00	R 20.00	R61.00 each
01 LS11	Core Unit Standards Level 4	R 57.00	R 12.00	R 30.00	R 11.00	R 22.00	R66.00 each
	MANICURIST & BEAUTY CULTURIST						
01 MB13	1 st 3 Months	R 57.00	R 9.00	R 21.00	R 8.00	R 16.00	R47.00 each
01 MB23	2 nd 3 Months	R 57.00	R 12.00	R 21.00	R 9.00	R 18.00	R54.00 each
01 MB33	3 rd 3 Months	R 57.00	R 12.00	R 30.00	R 11.00	R 23.00	R68.00 each
01 MB1	Thereafter	R 57.00	R 17.00	R 45.00	R 20.00	R 40.00	R121.00 each
01 MB5	After 5 years	R 57.00	R 17.00	R 45.00	R 21.00	R 42.00	R127.00 each
01 MB10	After 10 years	R 57.00	R 17.00	R 45.00	R 22.00	R 44.00	R133.00 each
01 RE1	RECEPTIONIST/TELEPHONIST	R 57.00	R 17.00	R 45.00	R 19.00	R 39.00	R116.00 each
01 RE5	After 5 years	R 57.00	R 17.00	R 45.00	R 20.00	R 41.00	R122.00 each
01 RE10	After 10 years	R 57.00	R 17.00	R 45.00	R 21.00	R 43.00	R128.00 each
	OPERATOR						
01 OP	Operator - First Year	R 57.00	R 9.00	R 21.00	R 12.00	R 23.00	R70.00 each
01 OP1	Operator - thereafter	R 57.00	R 9.00	R 21.00	R 18.00	R 35.00	R106.00 each
01 OP5	Operator - after 5 years	R 57.00	R 9.00	R 21.00	R 19.00	R 37.00	R112.00 each
01 OP10	Operator - after 10 years	R 57.00	R 9.00	R 21.00	R 19.00	R 39.00	R117.00 each
01 OPM1	Operator Multi-Skilled	R 57.00	R 9.00	R 21.00	R 20.00	R 39.00	R118.00 each
01 OPM5	Operator Multi-Skilled After 5 years	R 57.00	R 9.00	R 21.00	R 21.00	R 41.00	R123.00 each
01 OPM10	Operator Multi-Skilled After 10 Years	R 57.00	R 9.00	R 21.00	R 22.00	R 43.00	R129.00 each
01 GA1	GENERAL ASSISTANT	R 57.00	R 9.00	R 21.00	R 11.00	R 22.00	R66.00 each
01 GA5	After 5 years	R 57.00	R 9.00	R 21.00	R 12.00	R 23.00	R69.00 each
01 GA10	After 10 years	R 57.00	R 9.00	R 21.00	R 12.00	R 24.00	R72.00 each
	CASUAL EMPLOYEE	Contributions for casual / part time employees shall be as specified for that category of employee above.					
	PART TIME EMPLOYEE						