

HAIRDRESSING AND COSMETOLOGY SERVICES BARGAINING COUNCIL (semi national)								
CONTRIBUTION SCHEDULE (Clause 22)								
SCHEDULE OF EOHCB, UASA, COUNCIL, SICK PAY FUND AND HCI PROVIDENT FUND CONTRIBUTIONS FOR ALBERTON (Area 1)								
(Effective from 1 <sup>st</sup> JANUARY 2010)								
Work Code	CATEGORY	UNION / AGENCY	BARGAINING COUNCIL		SICK PAY FUND		Prov. Fund	
			Employer	Employee	Employer	Employee	(equal contributions by employer and employee)	
	<b>EOHCB Subscriptions (Southern Gauteng)</b>		<b>R300.00 EOHCB/ Agency Fee</b>		<b>R75.00 AHBEASA / Agency Fee</b>			
	Basic establishment charge			R 66.00				
	Total minimum charge			R 130.00				
05 WE	Working Employer (Provident Fund is optional)	N/A	Nil	Nil	R 51.00	N/A		R 204.00 (Optional)
	<b>MANAGER</b>							
05 MO1	Manager Only	R 57.00	R 17.00	R 54.00	R18.00	R36.00		R107.00 each
05 MO5	After 5 years	R 57.00	R 17.00	R 54.00	R19.00	R38.00		R112.00 each
05 MO10	After 10 years	R 57.00	R 17.00	R 54.00	R21.00	R43.00		R118.00 each
05 MH1	Manageress / Hairdresser	R 57.00	R 17.00	R 54.00	R22.00	R44.00		R132.00 each
05 MH5	After 5 years	R 57.00	R 17.00	R 54.00	R23.00	R46.00		R139.00 each
05 MH10	After 10 years	R 57.00	R 17.00	R 54.00	R24.00	R48.00		R145.00 each
	<b>HAIRDRESSER – QUALIFIED</b>							
05 HQ1	First year after qualifying	R 57.00	R 17.00	R 54.00	R13.00	R25.00		R76.00 each
05 HQ2	Thereafter	R 57.00	R 17.00	R 54.00	R17.00	R34.00		R102.00 each
05 HQ5	After 5 years	R 57.00	R 17.00	R 54.00	R18.00	R36.00		R107.00 each
05 HQ10	After 10 years	R 57.00	R 17.00	R 54.00	R19.00	R37.00		R112.00 each
	<b>AFRO HAIRDRESSER / STYLIST</b>							
05 AHQ1	With COTT or SETA Qualification	R 57.00	R 17.00	R 54.00	R12.00	R24.00		R72.00 each
05 AHQ5	After 5 years	R 57.00	R 17.00	R 54.00	R13.00	R25.00		R75.00 each
05 AHQ10	After 10 years	R 57.00	R 17.00	R 54.00	R13.00	R26.00		R79.00 each
05 AH11	With Informal Qualification	R 57.00	R 17.00	R 54.00	R8.00	R15.00		R46.00 each
05 AH15	After 5 years	R 57.00	R 17.00	R 54.00	R8.00	R16.00		R48.00 each
05 AH110	After 10 years	R 57.00	R 17.00	R 54.00	R8.00	R17.00		R50.00 each
05 AHB1	An employee who does one or more of the following: Braiding, Plaiting, Haircutting or Extensions	R 57.00	R 17.00	R 54.00	R5.00	R10.00		R30.00 each
05 AHB 5	After 5 years	R 57.00	R 17.00	R 54.00	R5.00	R10.00		R31.00 each
05 AHB10	After 10 years	R 57.00	R 17.00	R 54.00	R5.00	R11.00		R32.00 each
	<b>LEARNER – MODULES</b>							
05 LM0	Before completing module 1	R 57.00	R 9.00	R 21.00	R8.00	R16.00		R47.00 each
05 LM1	Module 1	R 57.00	R 9.00	R 21.00	R8.00	R16.00		R49.00 each
05 LM2	Module 2	R 57.00	R 9.00	R 21.00	R9.00	R17.00		R52.00 each
05 LM3	Module 3	R 57.00	R 9.00	R 21.00	R9.00	R18.00		R54.00 each
05 LM4	Module 4	R 57.00	R 12.00	R 30.00	R9.00	R19.00		R57.00 each
05 LM5	Module 5	R 57.00	R 12.00	R 30.00	R10.00	R20.00		R59.00 each
05 LM6	Module 6	R 57.00	R 12.00	R 30.00	R10.00	R21.00		R62.00 each
	<b>LEARNER – UNIT STANDARDS</b>							
05 LS0	Entry Level	R 57.00	R 9.00	R 21.00	R7.00	R14.00		R42.00 each
05 LS1	Core Unit Standards Level 2	R 57.00	R 9.00	R 21.00	R8.00	R16.00		R49.00 each
05 LS6	Core Unit Standards Level 3	R 57.00	R 12.00	R 30.00	R9.00	R18.00		R55.00 each
05 LS11	Core Unit Standards Level 4	R 57.00	R 12.00	R 30.00	R10.00	R20.00		R61.00 each
	<b>MANICURIST &amp; BEAUTY CULTURIST</b>							
05 MB13	1 <sup>st</sup> 3 Months	R 57.00	R 9.00	R 21.00	R5.00	R9.00		R28.00 each
05 MB23	2 <sup>nd</sup> 3 Months	R 57.00	R 9.00	R 21.00	R5.00	R11.00		R33.00 each
05 MB33	3 <sup>rd</sup> 3 Months	R 57.00	R 12.00	R 30.00	R7.00	R14.00		R41.00 each
05 MB1	Thereafter	R 57.00	R 17.00	R 45.00	R12.00	R24.00		R73.00 each
05 MB5	After 5 years	R 57.00	R 17.00	R 45.00	R13.00	R25.00		R76.00 each
05 MB10	After 10 years	R 57.00	R 17.00	R 45.00	R13.00	R27.00		R80.00 each
05 RE1	<b>RECEPTIONIST/TELEPHONIST</b>	R 57.00	R 17.00	R 45.00	R12.00	R24.00		R73.00 each
05 RE5	After 5 years	R 57.00	R 17.00	R 45.00	R13.00	R25.00		R76.00 each
05 RE10	After 10 years	R 57.00	R 17.00	R 45.00	R13.00	R27.00		R80.00 each
	<b>OPERATOR</b>							
05 OP	First year	R 57.00	R 9.00	R 21.00	R6.00	R12.00		R36.00 each
05 OP1	Thereafter	R 57.00	R 9.00	R 21.00	R12.00	R24.00		R71.00 each
05 OP5	After 5 years	R 57.00	R 9.00	R 21.00	R12.00	R25.00		R74.00 each
05 OP10	After 10 years	R 57.00	R 9.00	R 21.00	R13.00	R26.00		R78.00 each
05 OPM1	Operator Multi-skilled	R 57.00	R 9.00	R 21.00	R13.00	R27.00		R80.00 each
05 OPM5	After 5 years	R 57.00	R 9.00	R 21.00	R14.00	R28.00		R84.00 each
05 OPM10	After 10 years	R 57.00	R 9.00	R 21.00	R15.00	R30.00		R89.00 each
05 GA1	<b>GENERAL ASSISTANT</b>	R 57.00	R 9.00	R 21.00	R6.00	R13.00		R38.00 each
05 GA5	After 5 years	R 57.00	R 9.00	R 21.00	R7.00	R13.00		R40.00 each
05 GA10	After 10 years	R 57.00	R 9.00	R 21.00	R7.00	R14.00		R41.00 each
	CASUAL EMPLOYEE	Contributions for casual / part time employees shall be as specified for that category of employee above.						
	PART TIME EMPLOYEE							